

GREEN PASS OBLIGATION IN WORKPLACES INFORMATIVE

The D.L. 52/2021, and its subsequent amendments, introduced the obligation for all Workers to possess and exhibit the Covid-19 green pass in order to access and stay in the workplace.

The obligation is valid from 15° October 2021 to 31° December 2021 and could be extended with the state of emergency.

For temporary workers, it is the User Firm to carry out, even on a sample basis, the verification of the possession and validity of the green pass. The check will preferably be carried out at entrances to the workplace, but can also be carried out during working hours.

The legislation provides that if the Worker communicates that he is not in possession of a green pass, or turns out to be without one at the time of verification, they are considered unjustified absent until the submission of a valid green pass. There are no disciplinary consequences, but during this absence they will not be paid and will not accrue any type of remuneration.

If Worker enters the workplace already knowing that they do not have a valid green pass, on the other hand, they will be subject to disciplinary consequences and administrative sanction from 600,00€ to 1.500,00€.

We also remind you that the provisions of the anti-contagion and safety protocols adopted by the individual User Firm remain valid in the workplace and you are required to comply with them. It will also be required to communicate the non-possession of the green pass to the User Firm, when this is provided for by the protocols in place, in order to allow the organization of the work activity and ensure the required safety levels.

The Conversion Law introduced the possibility for the Employee to voluntarily ask to deliver to the Employer (User Firm for temporary workers) a copy of their Covid-19 green pass.

We invite you to periodically consult the ministerial F.a.q to keep up to date on the news regarding the green pass: <https://www.dgc.gov.it/web/faq.html>, also in relation to the reinforced Covid-19 green pass.

This communication is an integral part of the disciplinary code posted on the bulletin board and we reserve the right to integrate it in the margin of further ministerial clarifications.

EUROINTERIM SPA

How to obtain the Covid-19 green pass (ministerial F.a.q):

- be vaccinated, a new certification is issued with each vaccine dose
- have tested negative for a molecular swab within the past 72 hours or rapid antigen within the preceding 48 hours (not valid for reinforced Covid-19 green pass)
- be cured of COVID-19 in the past six months